



Modern Slavery *Statement*

Confidentiality statement

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Version	Date Issued	Brief Summary of Change	Owner's Name
V1.0	11/11/21	New working document	Teresa Rice
V2.0	23/02/23	Text alterations	Evonne Pemberton
V 3.0	01/12/24	Annual review	Evonne Pemberton
V 4.0	15/01/25	Annual review	Evonne Pemberton
V5.0	01/09/25	Review (template change)	Dan Warren
V6.0	10/09/26	Text alterations	Evonne Pemberton

Modern Slavery Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Vizst Technology has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Vizst Technology has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Vizst Technology Ltd is a UK technology provider with around 40 employees and one office in Poole, Dorset. We provide IT support, networking, cyber security, audio visual solutions and managed technology services to organisations across the UK.

We purchase through UK distributors and also use subcontractors. Our supply chain includes technology hardware and equipment, software and services, and subcontracted resource supporting delivery to customers. Although our distributors are UK based, hardware and components may originate from international manufacturing supply chains.

Our high-risk areas

Potential areas of greater exposure include the manufacture and sourcing of technology hardware and components further along the supply chain, and the use of subcontracted labour. Purchasing through UK distributors does not eliminate risks in their upstream supply chains.

Our controls address these areas through supplier commitments to tackle modern slavery within their own businesses and supply chains, and confirmation from subcontractors that they conduct right to work checks. These checks support our approach but do not, on their own, establish that labour exploitation is absent.

Our policies

We operate a number of internal policies, which are available on our SharePoint site, to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti-slavery policy. This policy sets out Vizst Technology's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

- Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
- Code of business conduct. This code explains the manner in which we behave as Vizst Technology and how we expect our employees and suppliers to act.

Our suppliers

Vizst Technology operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that the supplier has never been convicted of offences relating to modern slavery (and on-site audits which include a review of working conditions). Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

- They have taken steps to eradicate modern slavery within their business.
- They hold their own suppliers to account over modern slavery.
- (For UK based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate).
- They do not require workers to pay recruitment fees or related costs to secure employment, and where any such fees are identified, they will ensure affected workers are remedied
- We may terminate the contract at any time should any instances of modern slavery come to light.

Training

All employees are required to complete modern slavery awareness training annually, including how to spot potential concerns and how to raise concerns confidentially. Employees can refer to our anti-slavery and whistleblowing policies for guidance on raising concerns.

Our performance indicators

We measure the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain by monitoring:

- If any reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.
- If the due diligence process/on-site audits result in no instances of modern slavery being identified.
- If 100% of employees have completed annual modern slavery awareness training
- If 100% of new supplier complete forms containing the modern slavery commitments.

These measures will help us identify gaps in completion and follow up on outstanding training or supplier documentation.

Your *trusted*
technology partner



A handwritten signature in dark ink, appearing to read 'R Betts', with a large, sweeping flourish at the end.

Signed by Richard Betts, CEO 10/09/2026