



Year July 2024 –
June 2025

GHG emissions report

Vizst Technology



24/02/2026

Foreword

Congratulations on pursuing your climate journey. Greenly is proud to contribute to Vizst Technology's climate strategy, and support you on a path towards Net Zero.

This report synthesizes the results of your greenhouse gas (GHG) emissions assessment. It is a first step toward identifying reduction actions and helping you plan for the energy transition.

While offering some benchmarks to compare with other companies, a GHG emissions assessment is mainly used to identify ways to improve your global impact and to help you define a reduction trajectory. Achieving your decarbonization targets involves engaging your ecosystem of employees, customers and suppliers who will need to align with your new targets.

The evaluation of your emissions is in line with carbon accounting international standards as standardized by the GHG Protocol.

We are happy to support you on your journey. The entire Greenly team would like to thank you for your outstanding commitment.



Alexis Normand

CEO of Greenly

A handwritten signature in black ink, appearing to read 'Alexis', positioned below the printed name and title.

Vizst Declaration and Sign Off

Vizst Technology is committed to achieving Net Zero emissions by 2050.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

We have retained the existing 2030 target pending finalisation of the FY2025/26 emissions data. This will help us assess whether the increase in FY2024/25 reflects an exceptional year or a sustained change in our emissions profile. Once the data is available, we will review the baseline and target with Greenly and determine whether to retain FY2023/24 as the baseline or update it using the latest evidence. This review will also assess the gap between the reductions expected from current planned actions and our stated ambition, identifying any additional measures required.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Vizst Technology Ltd.

Richard Betts

CEO of Vizst

Dated: 10/09/2026

Overview

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- GHG emissions assessment parameters
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- Summary of reduction actions
- Next steps

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About Greenly

- Our vision & team

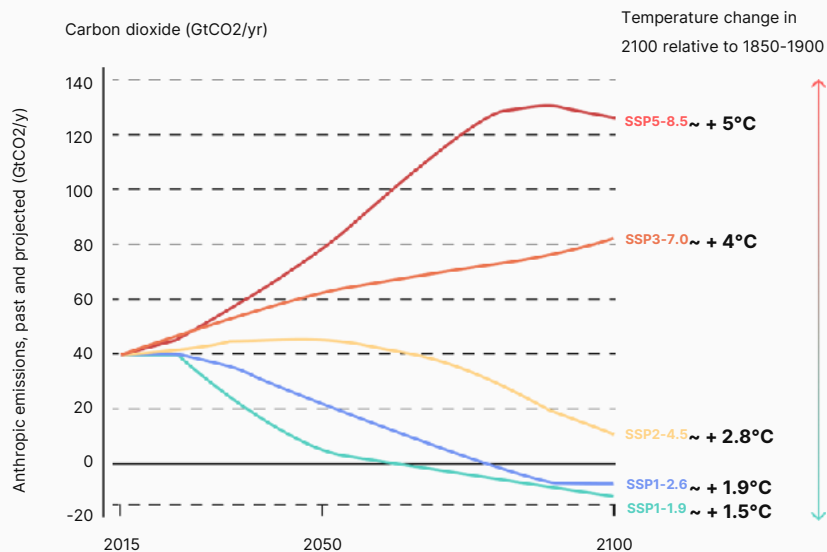
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Appendix

- Scope 1-2 details
- Scope 3 details

Why care about the energy transition

Regardless of our management of the environmental crisis, organizations and individuals are heading towards major upheavals that will affect entire ecosystems.



Source: Carbone 4

Two types of disruptions



Physical risks and constraints



Transition risks and opportunities

Impacted sectors



Production



Supply chain



Market



Infrastructure



HR



Legislation

Definition

Risks related to exposure to the physical consequences of global warming



Average temperature increase and more extreme fluctuation



Intensification of extreme weather events (rain, heat waves/droughts, etc.)



Sea level rise



Scarcity of resources (especially energy), food and water insecurity



Biodiversity collapse

What are the consequences if I don't commit?

- 1 Deterioration of infrastructure, value chain losses
- 2 Direct economic consequences
- 3 Low resilience to future events and physical constraints (e.g. natural disaster)
- 4 Dependence on an increasingly fragile supply chain (availability and cost of resources, flexibility, fluctuation of fossil fuels)
- 5 Disruptions in living conditions (housing, food, health, transport, etc.)

Definition

Risks related to the transition to a low-carbon economy



Regulatory developments and mitigation policies



Markets and sectors migrating towards promoting low-carbon value creation:
Opportunities to seize
Associated market risks



Growing stakeholder demands on environmental commitments



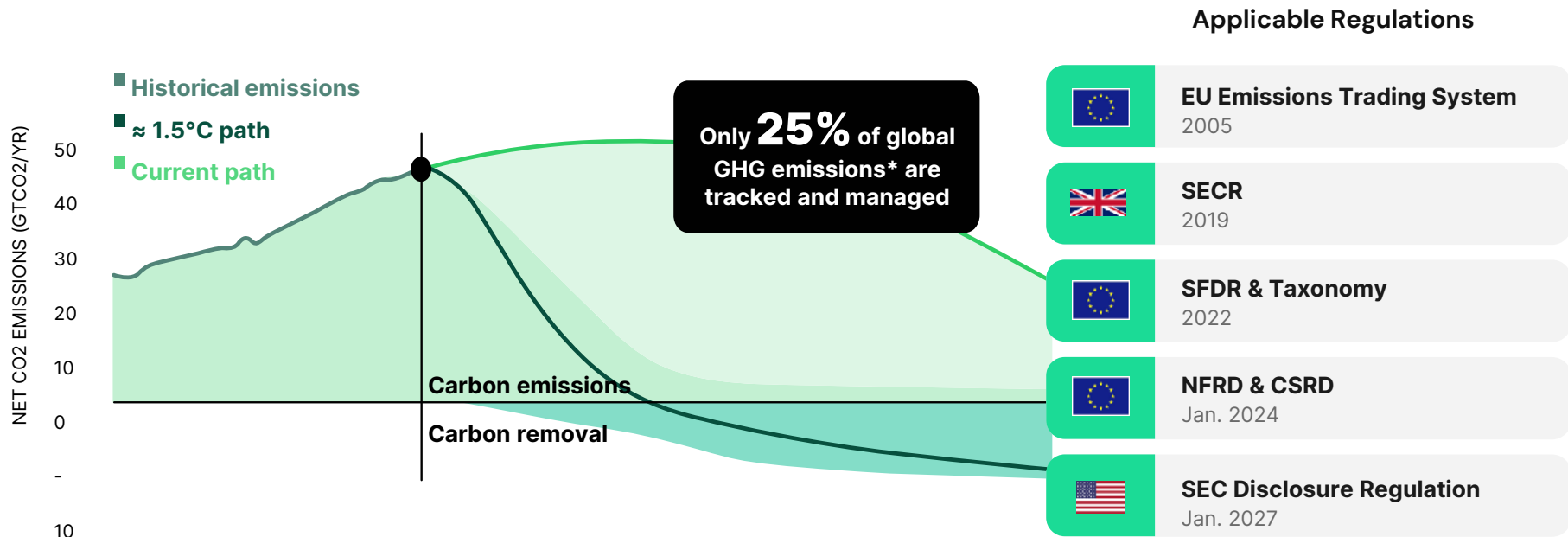
Shifting employee mindsets and expectations regarding the environmental reputation of their employer

What are the opportunities if I commit?

- 1 Optimization of flows and costs
- 2 More sustainable business activity and corporate strategy
- 3 Increased competitiveness within my ecosystem
- 4 Resilience and autonomy of activities in the face of the new socio-economic paradigm
- 5 Lower exposure to legal and financial constraints and sanctions

It is critical to set a course for Net Zero

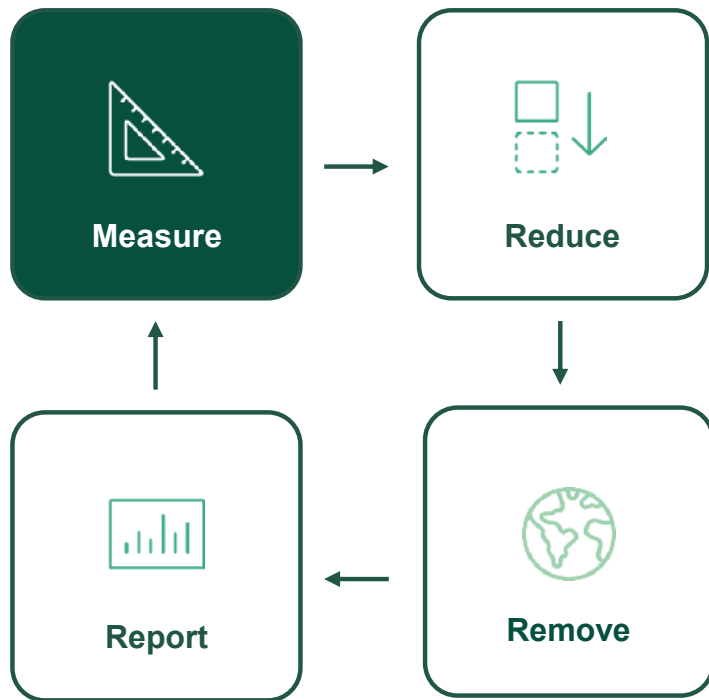
REACHING PLANETARY DECARBONIZATION GOALS IMPLIES THAT ALL BUSINESSES TRACK THEIR EMISSIONS, REGULATIONS ARE KICKING IN



Source: *Carbon Pricing Leadership Report

Solving the Climate Equation

MEASURING EMISSIONS IS THE FIRST STEP TO SETTING A PATH TOWARDS NET ZERO



| Carbon accounting methodology

Scope 1 | Direct emissions

GHG emissions generated directly by the organization and its activities.

Examples: combustion of fossil fuels, refrigerant leaks, etc.

Scope 2 | Indirect emissions related to energy consumption

Emissions related to the organization's consumption of electricity, heat or steam.

Example: electricity consumption, etc.

Scope 3 | Other indirect emissions

Emissions related to the organization's upstream and downstream operations and activities

Example: transportation, purchased goods and services, sold products, etc.



How are emissions computed?

ANALYZING EMISSIONS, AUTOMATING TRACKING

3% of your emissions of 2024 are calculated using activity data

Expense
based

Increasing
Accuracy*

Activity
based

Activity metrics x Emissions factors = CO2 Eq. Emissions



Total Expense
80€

1.75 kgCO2e/€

140 kgCO2e



Total Distance
600 km

0.2 kgCO2e/km

120 kgCO2e



Total Fuel
40 liters

2.8 kgCO2e/liters

112 kgCO2e

*depending on the availability of data

Emission Factor
Sources



exiobase



Fraunhofer



European
Commission



Department for
Business, Energy
& Industrial Strategy

GHG emissions assessment scopes

Entity

Vizst Technology
From July 2024 to June 2025

–

Primary data

Accounting data
Employee survey
Buildings data

Methodology

Official and approved GHG Protocol methodology; GWP 100
Location-based approach

Emissions generated in and outside the country of operation are accounted for. The methodological details of the calculation of each carbon footprint source are available on the Greenly platform.

Measurement scope

All emissions under operational control

- ✓ Category included
- Category excluded
- ✗ Category irrelevant

Scope 1

- ✓ 1.1 Generation of electricity, heat or steam
- ✗ 1.2 Transportation of materials, products, waste, and employees
- ✗ 1.3 Physical or chemical processing
- ✓ 1.4 Fugitive emissions

Scope 2

- ✓ 2.1 Electricity related indirect emissions
- 2.2 Steam, heat and cooling related indirect emissions

Scope 3

- ✓ 3.1 Purchased goods and services
- ✓ 3.2 Capital goods
- ✓ 3.3 Fuel- and energy- related activities not included in Scope 1 or Scope 2
- ✓ 3.4 Upstream transportation and distribution
- ✓ 3.5 Waste generated in operations
- ✓ 3.6 Business travel
- ✓ 3.7 Employee commuting
- ✓ 3.8 Upstream leased assets
- ✗ 3.9 Downstream transportation and distribution
- ✗ 3.10 Processing of sold products
- 3.11 Use of sold products
- 3.12 End-of-life treatment of sold products
- ✗ 3.13 Downstream leased assets
- ✗ 3.14 Franchises
- ✗ 3.15 Investments

| General overview

KEY RESULTS – JULY 2024 – JUNE 2025

Absolute

1.5k
tCO₂e



Per employee

35
tCO₂e

Employee number : 43



Per revenue (M)

141
tCO₂e

Revenue : 11M€



This report summarizes the results of Vizst Technology's 2024 GHG emissions assessment based on the information collected and subject to its completeness, correct categorization and validation.

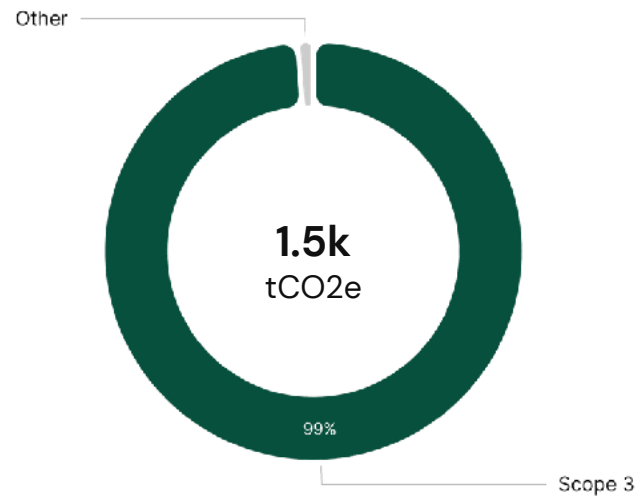


Emissions Report

General overview

BREAKDOWN BY SCOPE

	Scope 1	Scope 2	Scope 3
Absolute tCO ₂ e	6.5	11	1.5k
Employee tCO ₂ e/employee	0.2	0.3	34
Revenue tCO ₂ e/M£	0.6	1.1	139

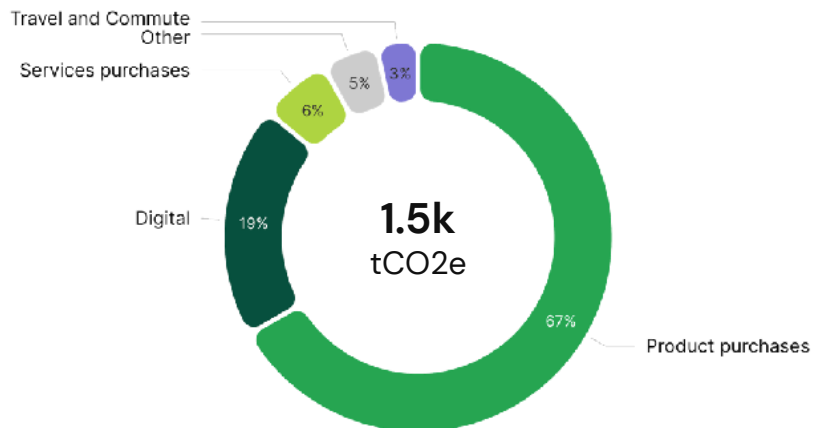


Results subject to the correct categorization and validation of expenses of Vizst Technology.

General overview

RESULTS BY ACTIVITY

**Total emissions of Vizst Technology,
by activity (% tCO₂e)**



Is equivalent to:



The amount of CO₂
sequestered annually by
**136 hectares of growing
forest***



The annual
emissions of **122
British people***



**867 London - New York
round trips***

	Absolute tCO ₂ e	Per employee tCO ₂ e/employee
Product purchases	997	23
Digital	289	6.7
Services purchases	87	2
Travel and Commute	51	1.2
Energy	27	0.6
Food and drinks	18	0.4
Others**	24	0.6

**Sources: Labos1Point5, ExioBase, French National Forests Office*

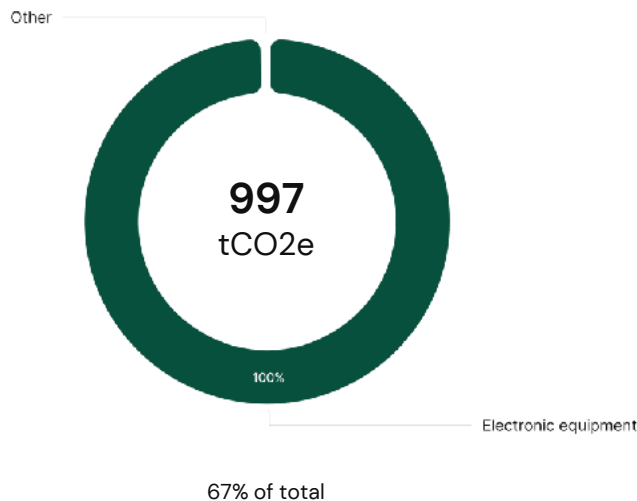
***Activities and events, Freight, Assets, Waste*

Focus on Product purchases

Activity data
0 tCO₂e (0%)

Expense data
997 tCO₂e (100%)

Product purchases emissions by category (% tCO₂e)



What is included in this category?

CO₂ emissions from purchased products, covering raw material extraction and manufacturing. Excludes transport and end-of-life emissions.



How to reduce the impact of this category?

You can adopt the following measures:

- Encourage the reuse of parts when repairing machines
- Process Optimization to Reduce Non-Quality at the Source
- Implement carbon impact conditions in your product purchase policy

See additional best practices in the action plans section

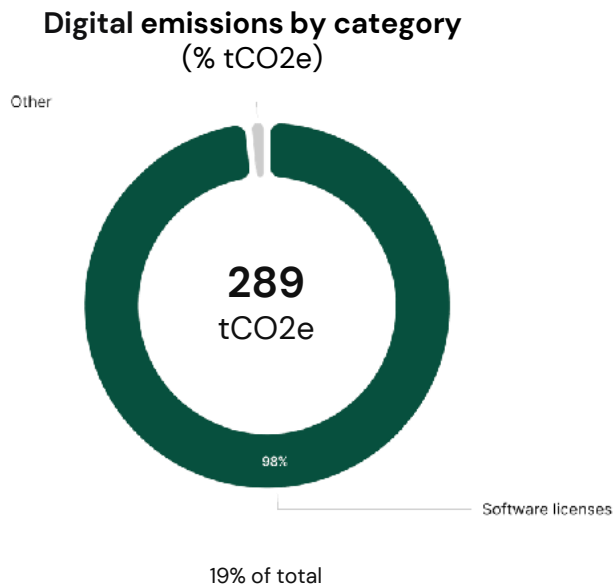
Methodology

1. Emissions calculated using expense data, by multiplying a quantity by an emission factor.
2. The emission factors used for this category come from the following databases: Exiobase 3.8.2
3. Details of the methodology used to calculate each carbon footprint source are available on the Greenly platform.

Focus on Digital

Activity data
0 tCO₂e (0%)

Expense data
289 tCO₂e (100%)



What is included in this category?

CO₂ emissions from digital activities, covering internet use, data storage, and cloud computing. Includes emissions from data centers, servers, and network infrastructure.



How to reduce the impact of this category?

You can adopt the following measures:
No actions selected for this category

Methodology

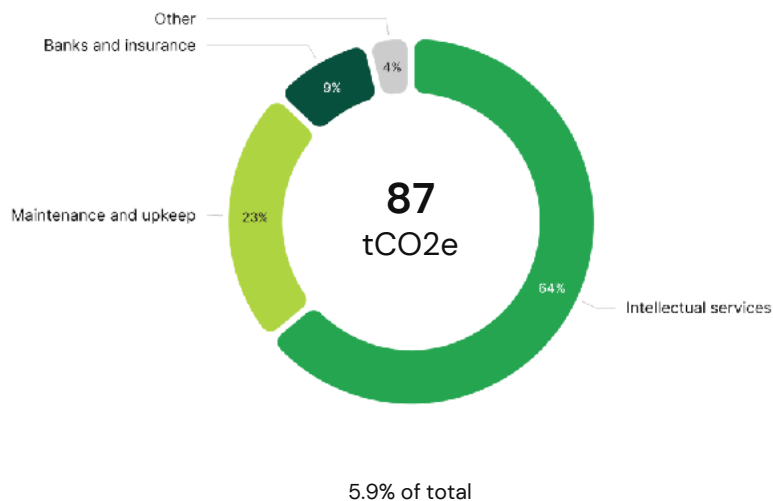
1. Emissions calculated using expense data, by multiplying a quantity by an emission factor.
2. The emission factors used for this category come from the following databases: Company Report 1.0, Exiobase 3.8.2, Greenly 1.0
3. Details of the methodology used to calculate each carbon footprint source are available on the Greenly platform.

Focus on Services purchases

Activity data
0 tCO₂e (0%)

Expense data
87 tCO₂e (100%)

Services purchases emissions by category
(% tCO₂e)



What is included in this category?

CO₂ emissions from service purchases, covering professional services. Primarily from upstream energy/material use and energy consumed during service provision.



How to reduce the impact of this category?

You can adopt the following measures:

- Implement carbon impact conditions in your service purchase policy
- Precise scope 3 emissions with supplier-specific emission factors

Methodology

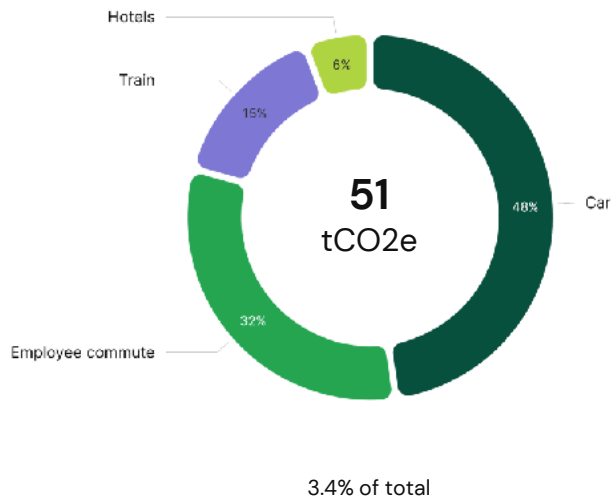
1. Emissions calculated using expense data, by multiplying a quantity by an emission factor.
2. The emission factors used for this category come from the following databases: Company Report 1.0, Exiobase 3.8.2
3. Details of the methodology used to calculate each carbon footprint source are available on the Greenly platform.

Focus on Travel and Commute

Activity data
16 tCO₂e (32%)

Expense data
35 tCO₂e (68%)

Travel and Commute emissions by category
(% tCO₂e)



What is included in this category?

CO₂ emissions from travel and commuting, covering various transportation modes. Includes direct fuel combustion and indirect fuel production emissions.



How to reduce the impact of this category?

You can adopt the following measures:
No actions selected for this category

Methodology

1. Emissions calculated using activity and expense data, by multiplying a quantity by an emission factor.
2. The emission factors used for this category come from the following databases: Exiobase 3.8.2, Greenly 1.0, Uk GHG Conversion Factor 2025
3. Details of the methodology used to calculate each carbon footprint source are available on the Greenly platform.

Focus on buildings



Focus on buildings

ACTIVITY ANALYSIS

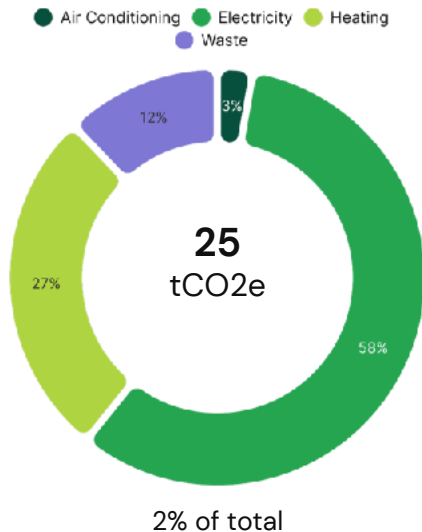
Activity emissions

24 tCO₂e (94%)

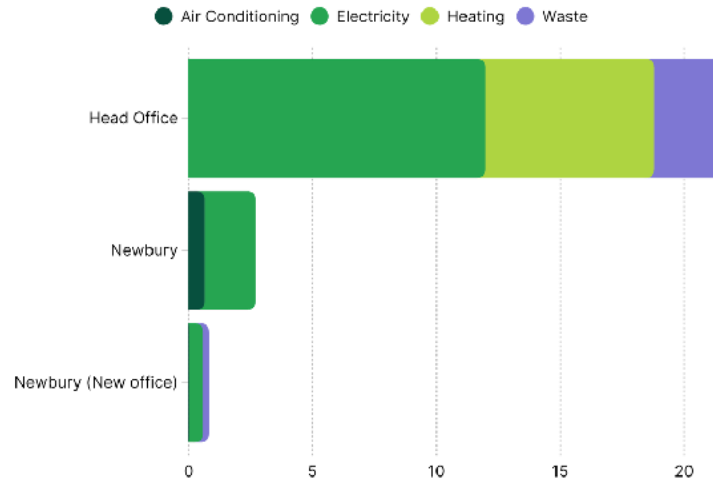
Estimated emissions

1.5 tCO₂e (6%)

Total emissions per category (tCO₂e)



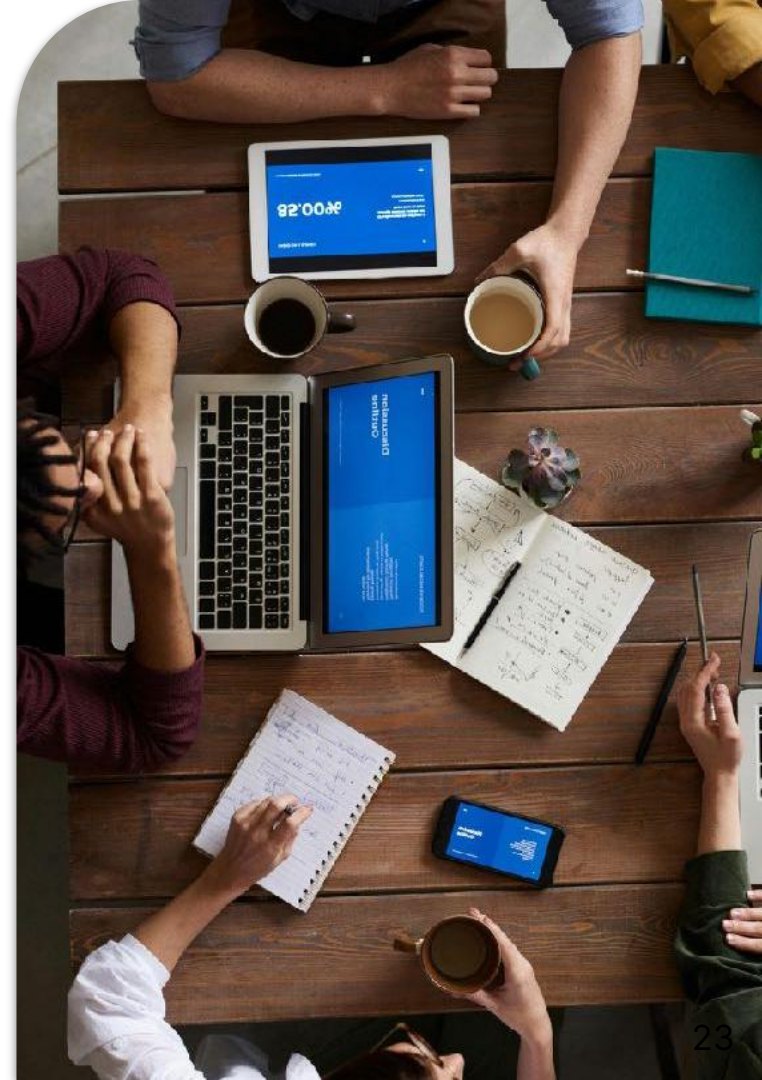
Total emissions per building (tCO₂e)



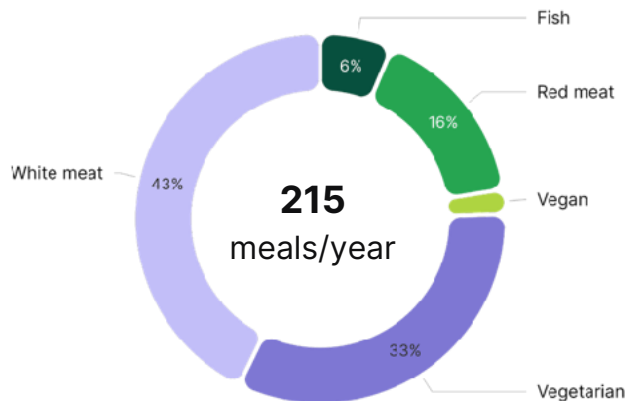
Methodology

1. Emissions linked to heating and energy use are calculated by multiplying (where available) the building's electricity or gas consumption by an emission factor. Failing this, an estimate is calculated on the basis of building surface area, or even the number of employees when surface area is not provided.
2. Waste-related emissions are estimated on the basis of the number of employees.
3. Air-conditioning emissions correspond to refrigerant leaks (average estimate).

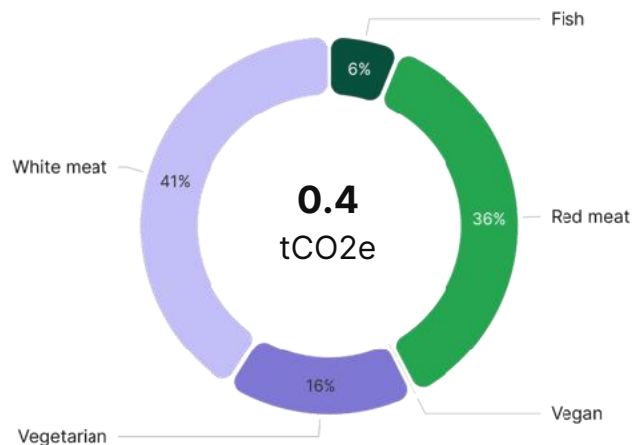
Focus on employees



Number of meals per employee per year
(per diet)



GHG emissions
(tCO2e / employee)



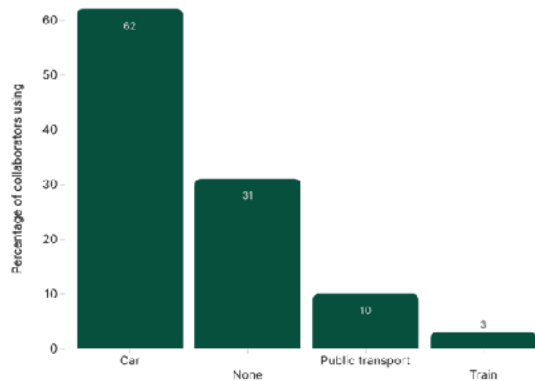
Methodology

Analysis is based on the employee survey, which obtained a 74% response from your employees to whom the questionnaire was sent (29 responses).

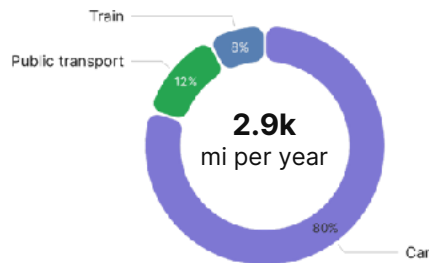
The data used to calculate meals-related emissions are from the French Agency for Ecological Transition (ADEME).

Meal emissions are not accounted for, this slide is only an analysis of the responses to the employee survey.

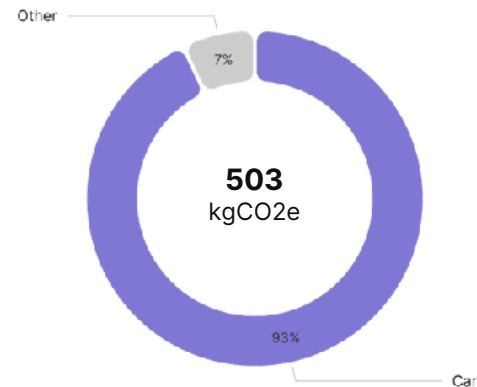
Usage of transport modes



Yearly mean distance distribution



GHG emissions (kgCO₂e / employee)



On average, your employees travel 2.9k mi each year, emitting 503 kgCO₂e for home-work commuting.

Methodology

Analysis is based on the employee survey, which obtained a 74% response from your employees to whom the questionnaire was sent (29 responses).

The data used to calculate commute-related emissions are from the French Agency for Ecological Transition (ADEME).

More details on the [employees page](#) of Greenly



Focus on Action Plans

Reduction action selection to reduce your emissions



To meet global targets, emissions will have to fall by **3 to 7% per year***. It's a tough target, but a necessary one!

WHAT ARE THE BEST PRACTICES FOR ACHIEVING THESE OBJECTIVES?

Communicate

COMMUNICATE the results of your GHG assessment to all your teams so that they are on board with the process of reducing emissions.

Involve

INVOLVE management and find internal sponsors responsible for implementing reduction actions.

Engage

ENGAGE your ecosystem (suppliers and customers) and ask about their reduction strategy, in order to prioritise virtuous suppliers.

Raise awareness

INCREASE your teams' awareness of climate change using our platform to alert and facilitate the implementation of your reduction actions.

These first steps will enable you to maximise your chances of success in implementing reduction actions.

WHAT REDUCTION MEASURES CAN MY COMPANY TAKE?

The reduction actions we recommend are selected with:

AMBITION

Some actions involve major changes, but they will bring you closer to achieving the global climate targets.

REALISM

The action plans are based on practical examples already implemented in other pioneering companies.

EFFICIENCY

Implementing them will have a real impact on your emissions in the short and long term.

| Reduction objectives



Objective – 30% tCO₂e

ie. -3.8 % per year

by 2030

Your total emissions in (July 2024 – June 2025) were 1.5k tCO₂e. Your objective is to reduce your emissions to 450 tCO₂e.



10

Planned actions

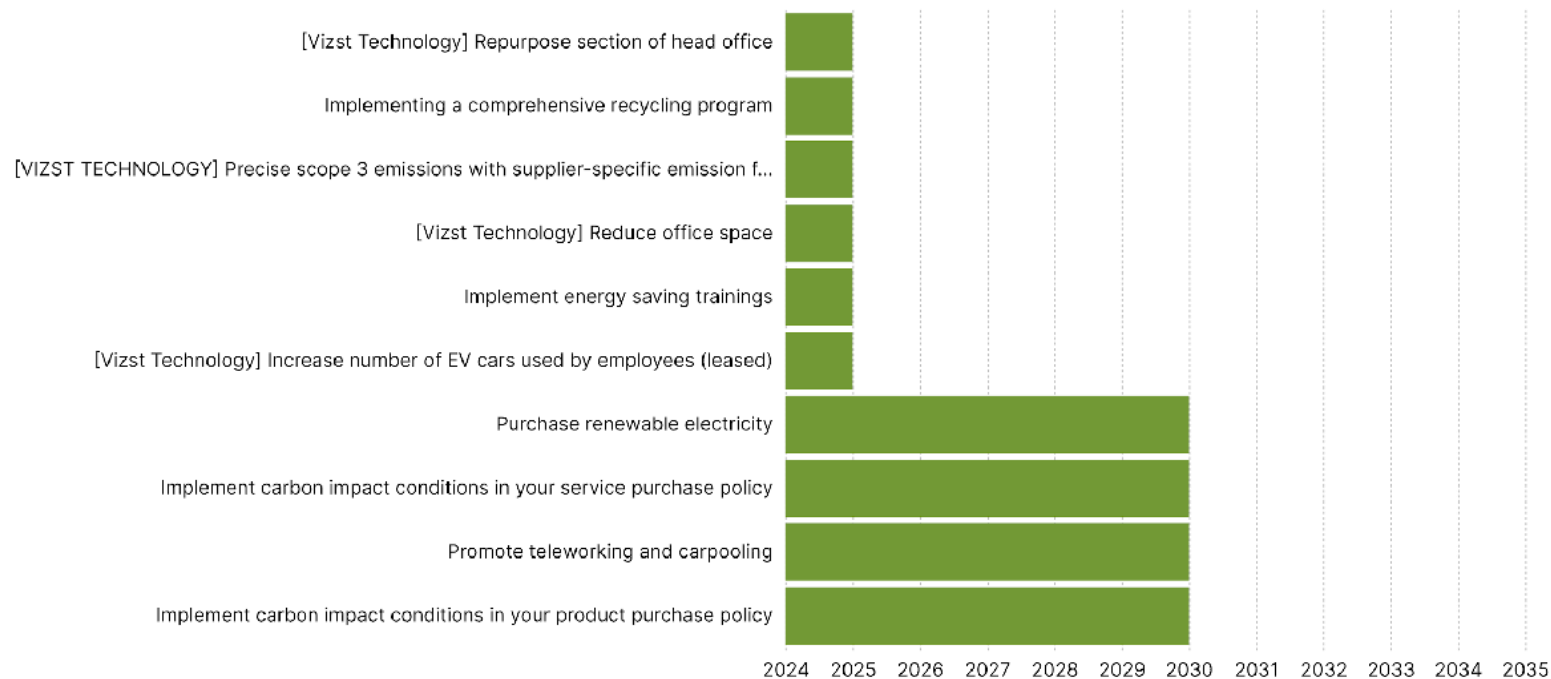
The more reduction actions you have, the more precise and effective your decarbonization strategy will be.



Business as usual 25%

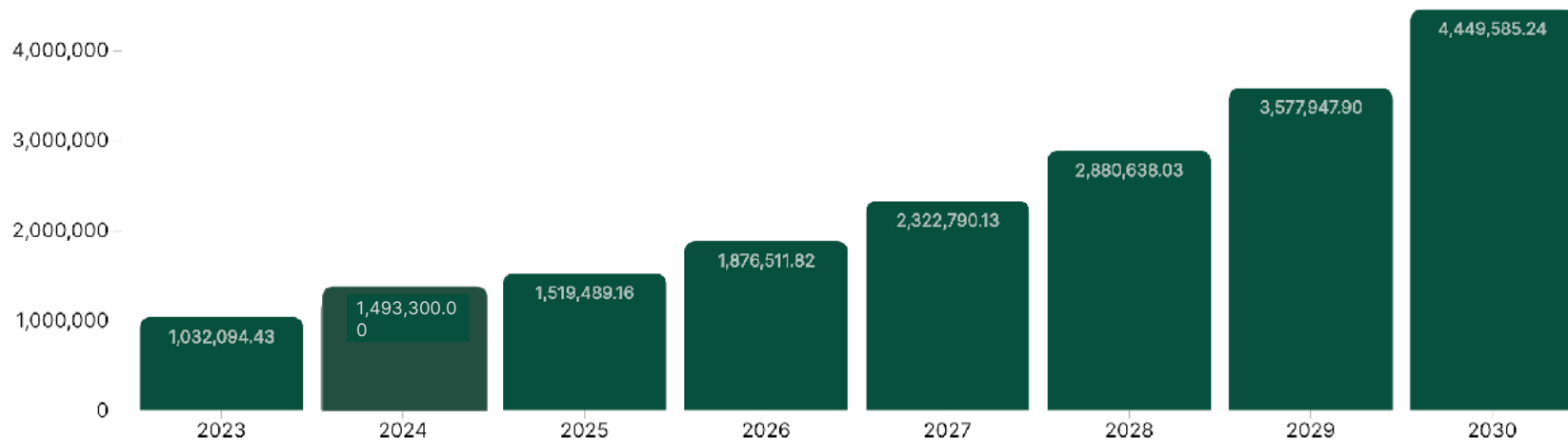
Business as usual can be estimated in terms of sales, number of employees... We assume that this growth can be extrapolated to the company's emissions. A corresponding increase in emissions is applied each year prior to reduction actions.

Decarbonization strategy follow-up



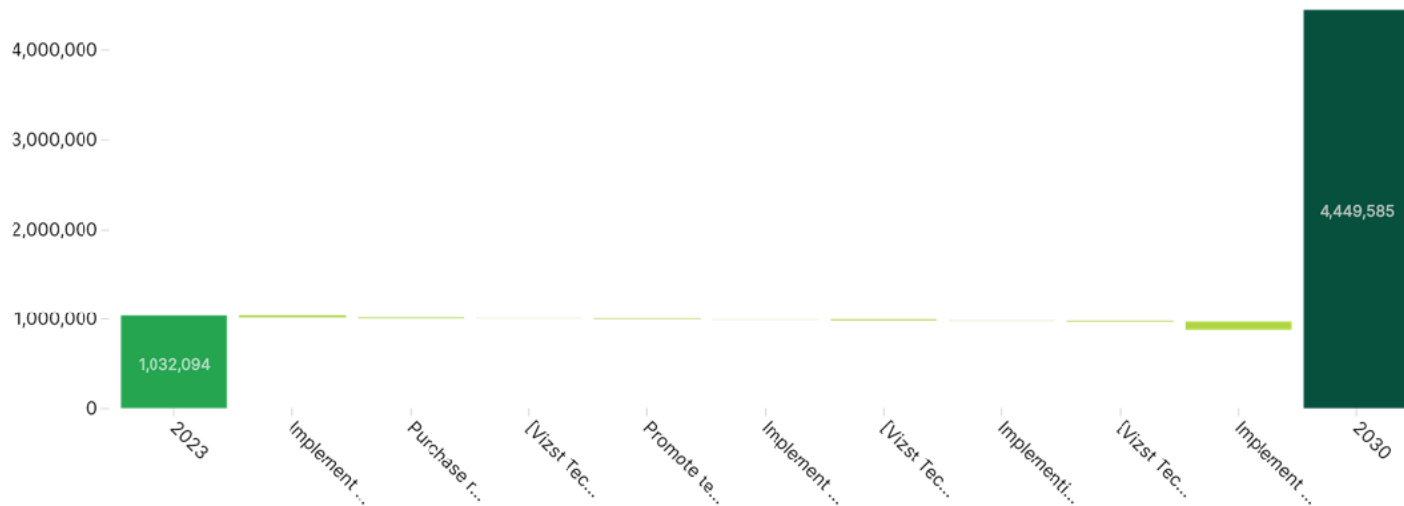
Carbon trajectory

Emission per year (kgCO₂e)



Reduction per actions

Details of reductions for each action

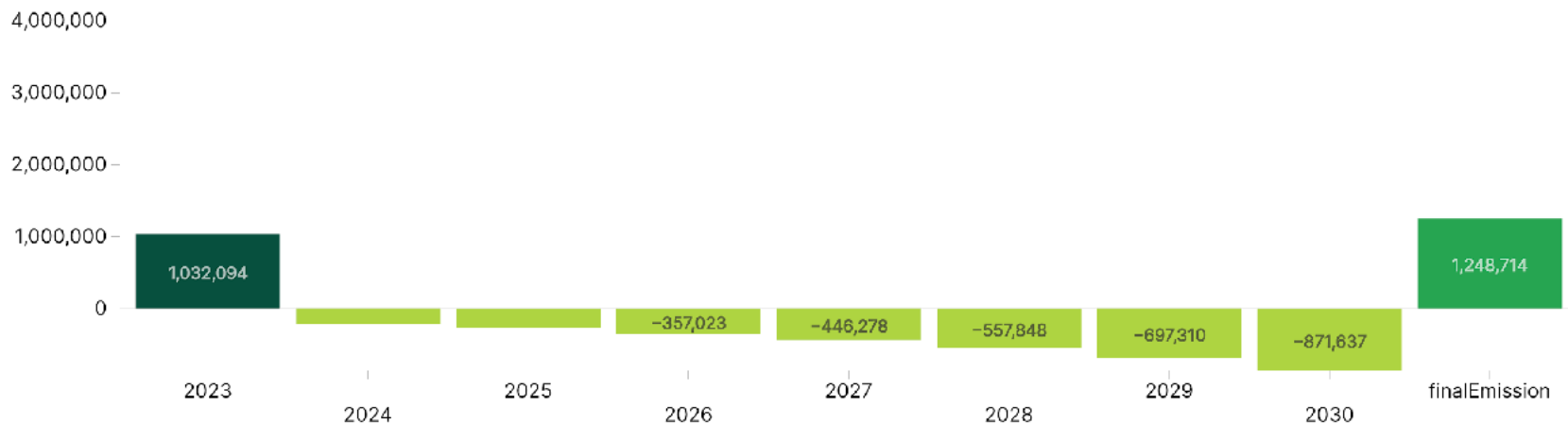


This graph shows the individual impact of actions (without considering their timeframe).

We can see that 3 actions make a big difference: **Implement carbon impact conditions in your product purchase policy**, **Implement carbon impact conditions in your service purchase policy** and **[Vizst Technology] Reduce office space**. Those are the ones that Vizst Technology should focus on.

Reduction per year

Details of reductions for each year



This graph shows the reduction of your emissions year after year.

Vizst Technology makes a good effort, however the planned emissions are still above the 2030 reduction target. Try to plan actions when the reduction planned is under your targeted reduction per year to reduce more.

Reduction target: -30% by 2030

Estimated reduction: -15% of baseline emissions by 2030 (not taking growth into account)

Reduction actions overview

A total of 10 actions to reduce the company's emissions, particularly in the context of Vizst Technology activities.

Total reduction

- 15 % tCO₂e (growth excluded)

	Actions	Scopes	Implementation period	Estimated impact - tCO ₂ e saved	Application period
1	Implement carbon impact conditions in your product purchase policy	Scope 3	Long term	-89 tCO ₂ e ie. -8.6% of total emissions	2024 - 2030
2	Implement carbon impact conditions in your service purchase policy	Scope 3	Medium term	-24 tCO ₂ e ie. -2.3% of total emissions	2024 - 2030
3	Reduce office space	Scope 2, Scope 3	Medium term	-15 tCO ₂ e ie. -1.5% of total emissions	2024 - 2025 COMPLETED
4	Repurpose section of head office	Scope 2, Scope 3	Medium term	-9 tCO ₂ e ie. -0.86% of total emissions	2024 - 2025 COMPLETED
5	Promote teleworking and carpooling	Scope 3	Medium term	-8 tCO ₂ e ie. -0.79% of total emissions	2024 - 2030

Reduction actions overview

A total of 10 actions to reduce the company's emissions, particularly in the context of Vizst Technology activities.

Total reduction

- 15 % tCO₂e (growth excluded)

	Actions	Scopes	Implementation period	Estimated impact - tCO ₂ e saved	Application period
6	Purchase renewable electricity	Scope 2, Scope 3	Medium term	-7 tCO ₂ e ie. -0.69% of total emissions	2024 - 2030
7	Implement energy saving trainings	Scope 2	Medium term	-3 tCO ₂ e ie. -0.26% of total emissions	2024 - 2025
8	Implementing a comprehensive recycling program	Scope 3	Medium term	-2 tCO ₂ e ie. -0.19% of total emissions	2024 - 2025 COMPLETED
9	Increase number of EV cars used by employees (leased)	Scope 2, Scope 3	Medium term	-1 tCO ₂ e ie. -0.11% of total emissions	2024 - 2025 COMPLETED
10	Precise scope 3 emissions with supplier-specific emission factors	NO DATA	Medium term	-0 tCO ₂ e ie. -0.0% of total emissions	2024 - 2025



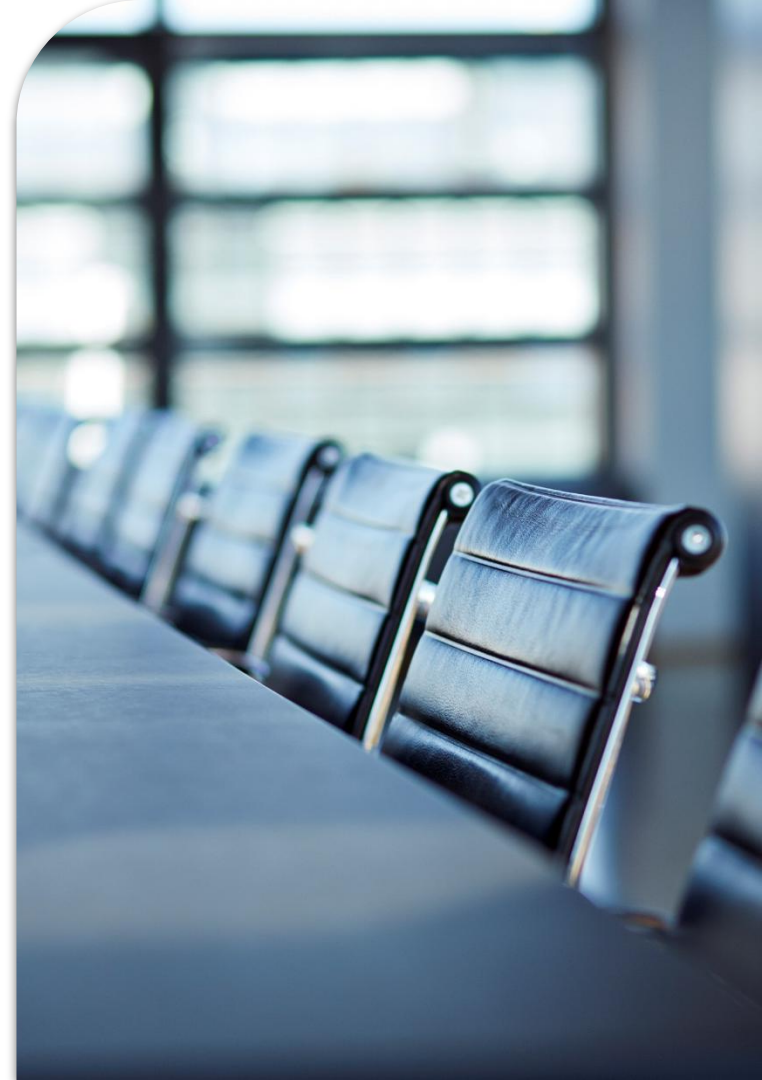
Completed Carbon Reduction Initiatives

| Completed Carbon Reduction Initiatives

- Ended the Newbury office lease and moved to home working (–13 tCO₂e)
- Repurposed the head office to combine warehousing and office space (–9 tCO₂e)
- Expanded office recycling, including dedicated food waste collection (–2 tCO₂e)
- Increased EV scheme uptake among employees (–1 tCO₂e)

Total completed reduction to date: –25 tCO₂e

Repurpose Office Space



Reduce Office Space and Repurpose Sections of Head Office

Promoting home working helps reduce commuting and the need for dedicated office space. Consolidating our premises also supports more efficient use of space and reduces the resources needed to operate multiple locations.



Implementation

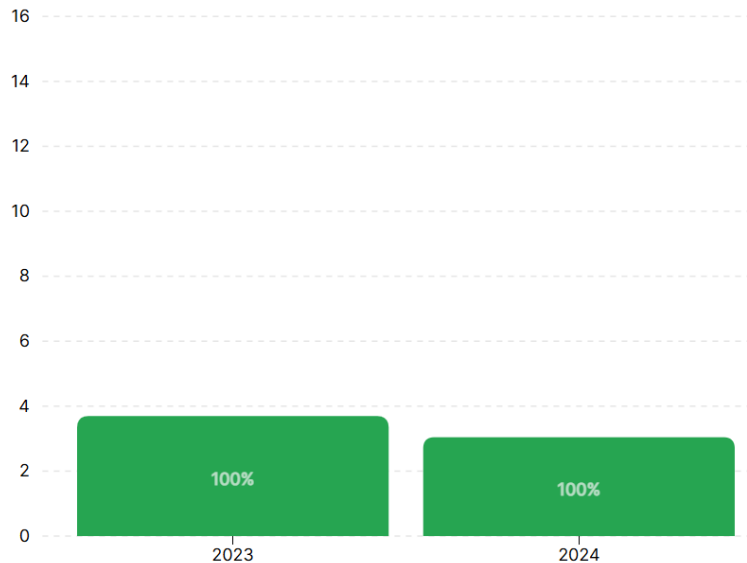
- 1** Promoted home working, enabling us to end the lease on our Newbury office.
- 2** Repurposed head office to combine warehousing on one floor with usable office space on the other.

Waste



Implemented a comprehensive recycling program

Improving waste separation helps divert recyclable materials and food waste from general waste. Reusing packaging also extends the life of materials and reduces demand for new packaging, supporting reductions in waste and associated emissions.



Implementation

- 1** Expanded office recycling options, including dedicated food waste collection.
- 2** Trained employees on waste separation and how to use the recycling facilities.
- 3** Reused packaging materials to reduce waste and the need for new supplies.

Electric Vehicles



| Electric Vehicle Scheme Uptake

Encouraging employees to switch to electric vehicles supports lower-carbon travel and reduces reliance on petrol and diesel vehicles. Our EV scheme helps make this transition more accessible to employees.



Implementation

- 1** Worked with our provider to expand the scheme's credit capacity, enabling more employees to participate.
- 2** Promoted the EV scheme to increase employee awareness and uptake.
- 3** Doubled the number of employees using the scheme.



Focus on future reduction actions

| Focus on future reduction actions

- Implement carbon impact conditions in product purchase policy — Scope 3, 2024–2030 (–89 tCO₂e)
- Implement carbon impact conditions in service purchase policy — Scope 3, 2024–2030 (–24 tCO₂e)
- Promote teleworking and carpooling — Scope 3, 2024–2030 (–8 tCO₂e)
- Purchase renewable electricity — Scope 2/3, 2024–2030 (–7 tCO₂e)
- Implement energy-saving training — Scope 2, 2024–2025 (–3 tCO₂e)

Total planned reduction (2024–2030): –131 tCO₂e

Product Purchases



Implement carbon impact conditions in your product purchase policy

Product purchases

Procuring products and services often contributes to a significant portion of a company's emissions, with supply chains accounting for over 80% in the consumer goods sector. To effectively address this issue, incorporating eco-conditions into your company's purchasing policy is a direct and efficient approach. Consider establishing requirements like the use of recycled materials and conducting a GHG assessment to ensure quantifiable environmental impact. These measures can be applied both with existing providers and during the contract awarding process.

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Livent emphasizes the monitoring and reduction of GHG emissions by its suppliers. As part of the pre-qualification process, Livent assesses suppliers' willingness and ability to meet their requirements through a questionnaire, and reviews answers periodically to ensure adherence.

Estimated Impact

Increased visibility into the carbon footprint of your suppliers and the ability to implement diverse eco-conditions within your purchasing policy can yield a significant impact on your scope 3 emissions in the long run.

Can serve as a catalyst to encourage other industries to embark on decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Greenly sustainable procurement module automates this process.

Implementation

- 1** ESTABLISH and start monitoring your KPIs (ex. percentage of suppliers that have completed a carbon footprint assessment, percentage of suppliers with a roadmap aligned to the goals of the Paris Agreement for 2030, ex. SBTi certification, etc)
- 2** Based on your goals and KPIs, IDENTIFY the eco-conditions you want to implement in your purchase policy. Clearly define them, ensuring they are specific, measurable, attainable, relevant, and time-bound (SMART).
- 3** SUPPORT and recognize suppliers' efforts. If possible, provide them tools, trainings, and resources to help them achieve the objectives. Follow and report suppliers' progress.

Services Purchases



Implement carbon impact conditions in your service purchase policy

Services Purchases

Procuring products and services often contributes to a significant portion of a company's emissions, with supply chains accounting for over 80% in consumer companies. To effectively address this issue, incorporating eco-conditions criteria into your company's procurement policy offers a straightforward and efficient strategy. To ensure suppliers' climate maturity, engage them through the Greenly Feature, facilitating a comprehensive understanding of their Climate Maturity. These criteria can be implemented with current suppliers and incorporated into the supplier selection process for new contracts.

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Estimated Impact

Increased visibility into the carbon footprint of your suppliers and the ability to implement diverse eco-conditions within your purchasing policy can yield a significant impact on your scope 3 emissions in the long run.

Can serve as a catalyst to encourage other industries to embark on decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Map the climate maturity of your Service Providers: Understand your supplier climate actions and maturity with the Greenly Procurement module

Implementation

- 1** LAUNCH the Greenly Sustainable Survey to assess suppliers' climate maturity and align their practices with your sustainability goals
- 2** SET and TRACK KPIs with Greenly dashboards: monitor suppliers' GHG emissions, Paris Agreement 2030 alignment, and SBTi certification.
- 3** SUPPORT and recognize suppliers' efforts. Offer tools, training, and resources to help them meet goals. Track and report their progress.

Energy



Implement energy saving trainings

Energy

People consumption has a great influence on the carbon footprint of a building. Therefore, using messages to influence residents. According to Pegels, Figueroa and Never, "Using less energy" as such is hardly ever the main motivation for investing in new technology or engaging in energy-saving behavior. In contrast, if people are particularly motivated by competition, status, or helping others, they are likely to react favorably to respective interventions."

Benchmark

Schneider electric implements various programs for its employees to limit their energy consumption.

Estimated Impact

According to Sun&Hung, in the US, the austerity behavior style employee consumes 17.8-32.1% less energy than the "normal" employee. The estimated CO2 impact will depend on the energy source and usual consumption

Estimated Cost

Prices depend on the length of the training, the number of employees.

Implementation

- 1 TRACK consumption of different items (water, electricity etc.).
- 2 IDENTIFY on which aspects employees might need training.
- 3 REQUEST training services from external provider.

Purchase renewable electricity

Energy

A Power Purchase Agreement (PPA) commits the buyer to purchase a specific amount of electricity from the producer over a set period at a fixed price. PPAs help finance renewable energy projects and reduce the carbon intensity of the supplied energy. Meanwhile, certificates of origin (RECs or GOs) certify the renewable source of electricity. They provide less stable revenue for suppliers and encourage renewable energy investments to a lesser extent.

Benchmark

Lidl : Since March 2018, Lidl Ireland and Northern Ireland converted to using only renewable electricity.
Adobe : Adobe has committed to 100% of their operations with renewable electricity from 2035.

Estimated Impact

PPAs or RECs allow you to reduce to the same extent as installing renewable energy sources on your premises, but only if you account energy related emissions using the market-based method.

Estimated Cost

In the case of PPAs and RECs, energy prices might be higher than conventional electricity production. Contact a renewable energy provider to get a more precise quote.

Recommended Service Providers

Ekwater
Eneercoop

Implementation

- 1** BENCHMARK the different energy providers to determine which offers the most interesting offer from a techno-economic perspective.
- 2** DEVELOP a comprehensive implementation strategy (detailed plan with steps, timelines, resource allocation, relevant stakeholders).
- 3** IMPLEMENT monitoring solutions to track green energy consumption and cost / CO2e savings.

Travel and Commute



Promote teleworking and carpooling

Travel

Private transportation is a significant contributor to global GHG emissions. Promoting teleworking and carpooling are valuable strategies for mitigating the carbon emissions associated with daily commuting, particularly in cases where the office is not easily accessible via active modes of transportation like walking and cycling, or public transportation. In addition, teleworking can improve employee productivity by minimizing distractions, reducing commuting stress, and increasing work-life balance.

Benchmark

Richemont achieved a 73% reduction in commuting emissions in a year by implementing a teleworking policy. This achievement was determined through a survey conducted among employees, comparing commuting emissions before and after the policy implementation.

Estimated Impact

Carpooling reduces emissions by sharing the emissions associated with the commuting journey among multiple passengers in a single vehicle, replacing individual cars. By increasing average car occupancy from the average 1.2 passenger up to 4, emissions can be divided by 4.

Teleworking limits the emissions associated with commuting per employee on the days they telework.

Estimated Cost

Potential reduction in operational costs (reduced office space, utilities, office supplies, maintenance expenses).

Additional spending on IT and digital tools are usually negligible compared to the cost savings.

Recommended Service Providers

Employee
Comovee
Poola

Implementation

1

EVALUATE the organization's readiness for teleworking and carpooling initiatives, and there is a necessary technological infrastructure to support remote work.

2

ESTABLISH and start monitoring your KPIs (ex. percentage reduction in commuting emissions, percentage increase in teleworking adoption rates, percentage increase in carpooling).

3

DEVELOP teleworking and carpooling policies that outline guidelines, eligibility criteria, and data security measures. Provide training and resources to employees to enhance their remote work capabilities, including best practices for teleworking and carpooling.



Conclusion

Conclusion

The GHG assessment made it possible to identify Vizst Technology's main GHG emission sources so as to frame the company's carbon strategy and identify the items that need to be studied in greater depth with the aim of continuously improving the company's environmental impact.

It has been established that direct emissions (Scope 1) and energy-related indirect emissions (Scope 2) represent a small part of a company's impact. It is therefore essential to mobilize our company's suppliers and employees.

To meet the 2015 Paris Agreement target of a 50% reduction in GHG emissions between 2020 and 2030, we need to achieve a 6.3% reduction in emissions within one year (-93 tCO₂e).

The recommended next steps in Vizst Technology's carbon strategy are:

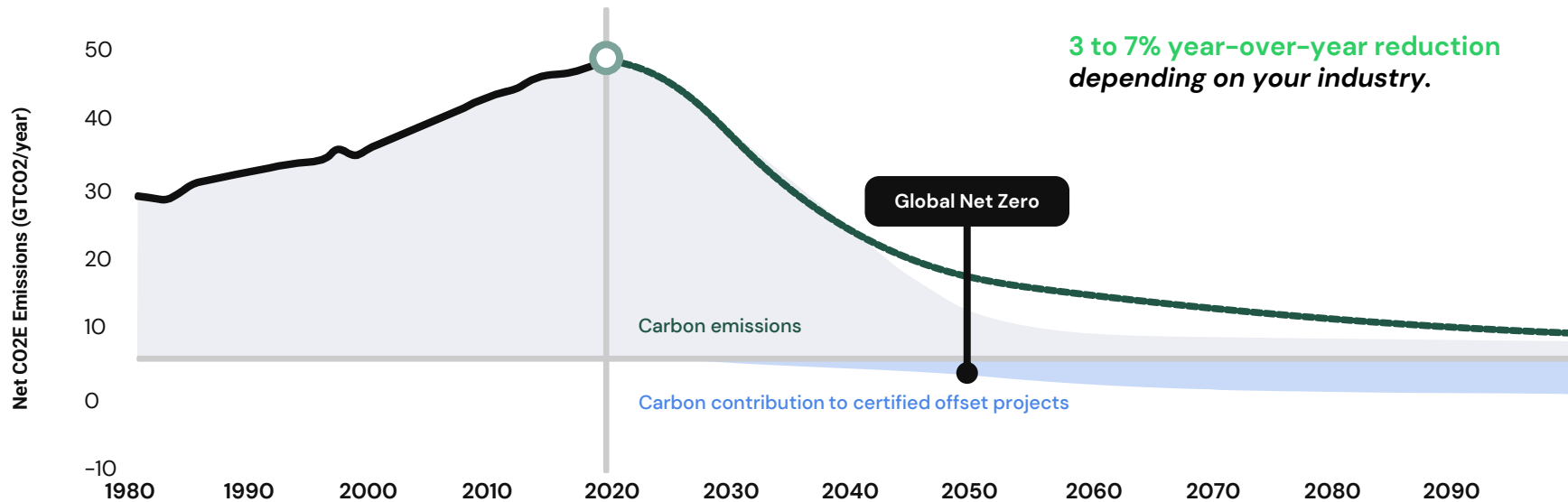
- 1 **Study key emission sources in greater depth**, if you opt for that. Your Climate Expert can help you decide between the different options available!
- 2 **Establish GHG emission reduction targets and implement an action plan** in order to achieve these targets.
- 3 **Engage your suppliers** using the Greenly supplier engagement tool.
- 4 **Engage your employees** using the interactive Greenly training quizzes.
- 5 **Communicate with your stakeholders** about your commitment and carbon footprint, your reduction targets and the action plan considered.
- 6 **Contribute to certified GHG reduction / sequestration projects** available on the Greenly platform.



What's next?

Committing to a multi-year decarbonization strategy

A SUSTAINED EMISSIONS REDUCTION BASED ON THE LEVELS REQUIRED BY THE PARIS AGREEMENT



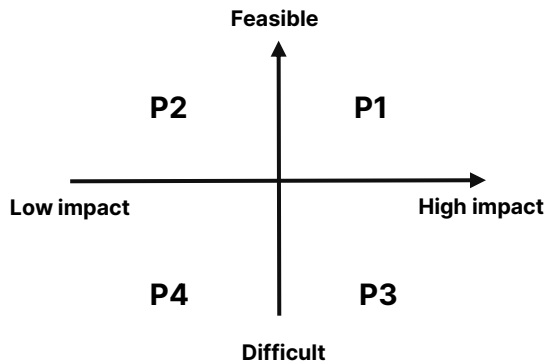
How can I build my reduction trajectory?

THE 4 KEY STAGES IN DEFINING AND FOLLOWING YOUR TRAJECTORY

Refine your greenhouse gas emissions assessment

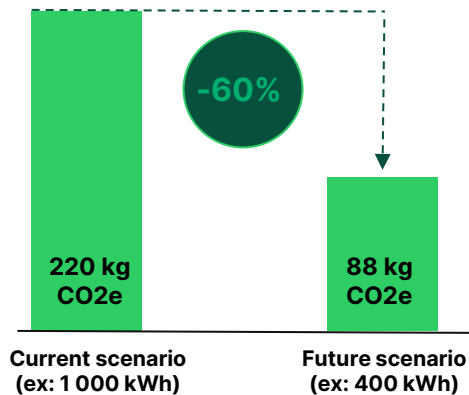
Your 2024 assessment is based on **3%** of physical data, the rest being financial data. We recommend that you regularly improve the accuracy of your greenhouse gas assessment by adding more physical data. You will be able to quantify and monitor your reductions with precise targets in km, kg, kWh, etc.

Prioritize your actions



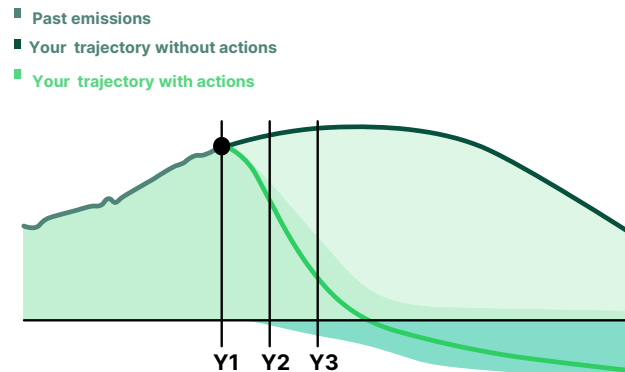
Place your actions on the matrix after identifying operational constraints in consultation with your teams.

Calculate their reduction potential



Select the right KPIs before you start, then calculate the reduction potential.

Monitor your results



Monitor your progress regularly and measure your results during your annual GHG assessment.

DISCOVER THE 5 PILLARS BASED ON THE NET ZERO INITIATIVE

1. Measure

- Track emissions annually
- Go deeper in the analysis of your main emission sources



[Carbon data analysis](#)



[CSR](#)



[LCA](#)

2. Reduce

- Choose an action plan in line with the Paris Agreement
- Quantify your action plan to build a carbon trajectory



[Action Plan Tab](#)

3. Educate

- Engage your suppliers in your strategy
- Train your employees



[Supplier engagement](#)



[Employee training](#)

4. Commit

- Commit to an objective
- Communicate transparently



[Communication kit](#)

5. Contribute

- Contribute in carbon sequestration & avoidance projects to cover non compressive emissions



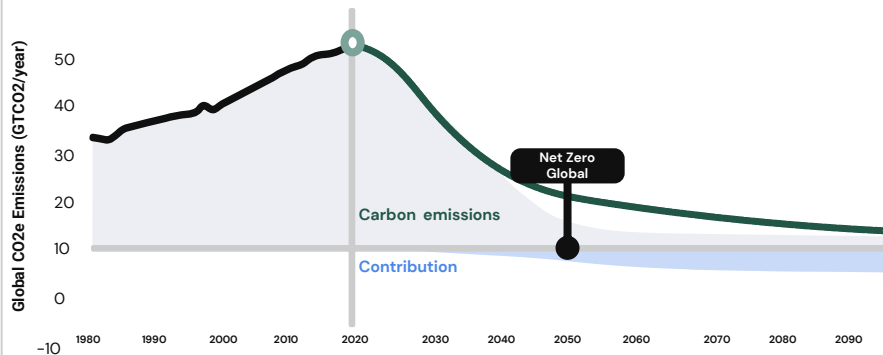
[Carbon contribution](#)

Commit to a Multi-year Carbon Trajectory

A LONG-TERM REDUCTION IN EMISSIONS IN LINE WITH THE OBJECTIVES OF THE PARIS AGREEMENT OR YOUR PERSONAL OBJECTIVES

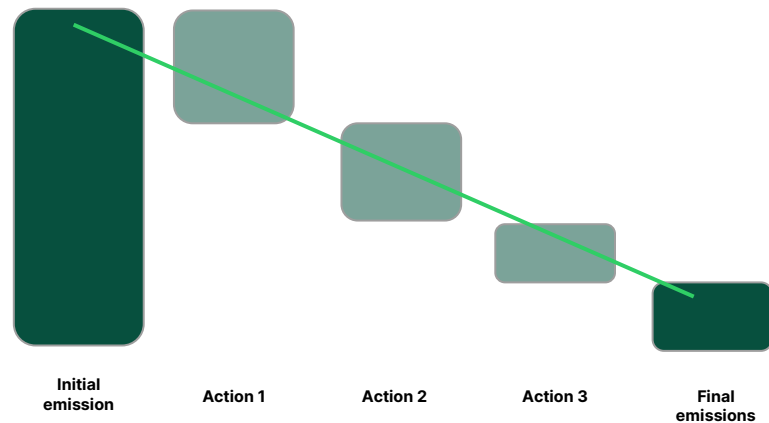
Paris Agreement Objective

-3% to -7% reduction annually



Objective Based on your Actions

Define your reduction objective based on facilitating actions



3 KEY STEPS TO BUILD YOUR TRAJECTORY

Prioritize your actions

Calculate their reduction potential

Optimize your trajectory

1

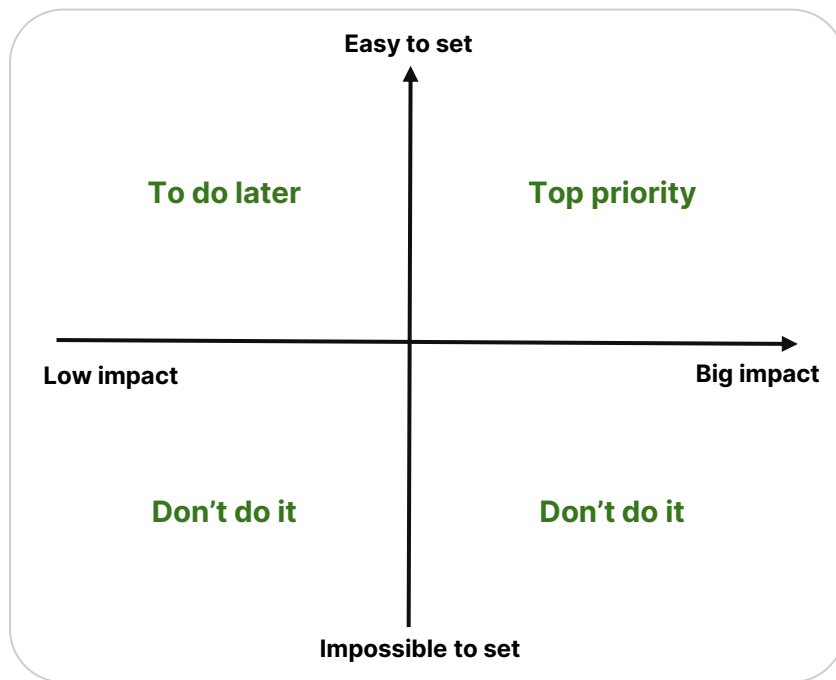
Bring together the stakeholders in your climate strategy

2

Place the action suggestions from the Greenly report on the matrix after identifying their constraints

3

Keep all feasible actions and prioritize those with the greatest impact



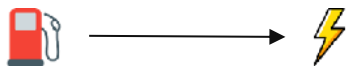
Build Your Carbon Reduction Trajectory

3 KEY STEPS TO BUILD YOUR TRAJECTORY

Prioritize your actions

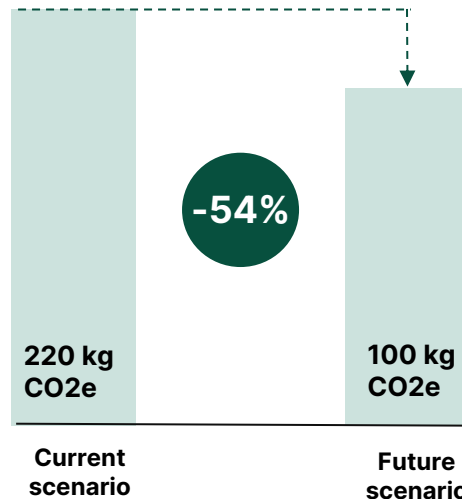
Calculate their reduction potential

Optimize your trajectory



Current scenario	1,000 km per year with thermal cars	1,000 km per year with electric cars	Future scenario
Emission Factor	0.22 kg CO2e/km	0.1 kg CO2e/km	Emission Factor
Total Emissions	220 kg CO2e	100 kg CO2e	Total Emissions

 Potential reduction



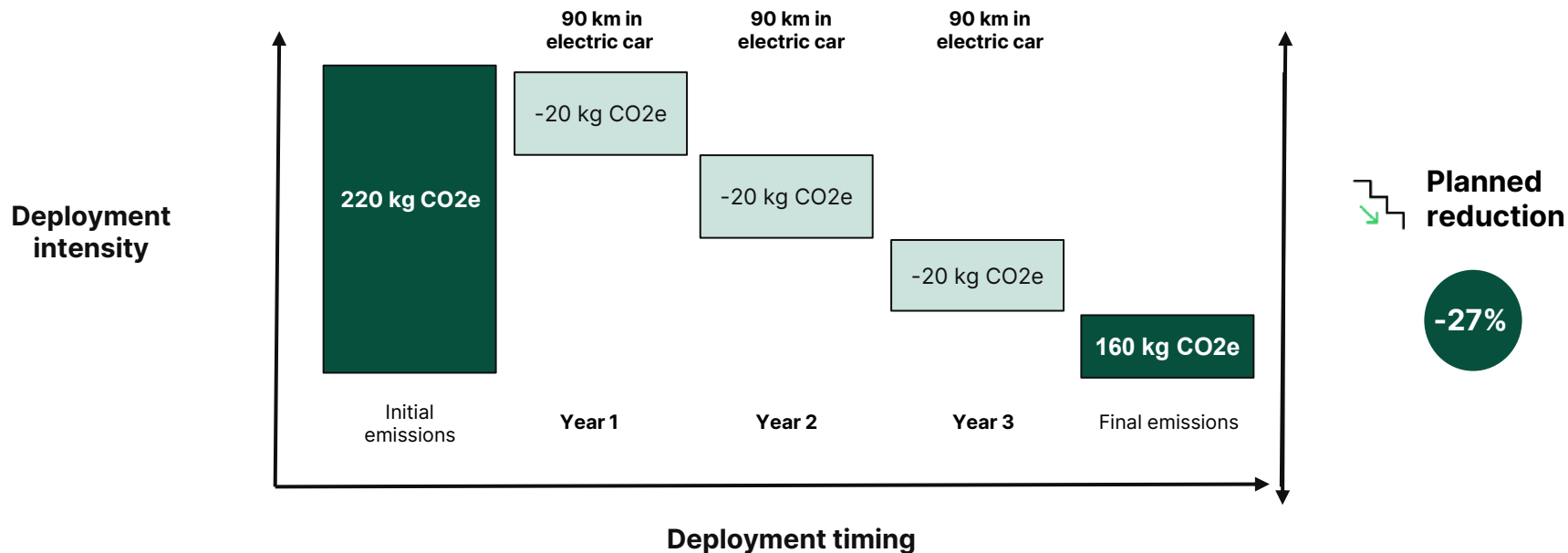
Build Your Carbon Reduction Trajectory

3 KEY STEPS TO BUILD YOUR TRAJECTORY

Prioritize your actions

Calculate their reduction potential

Optimize your trajectory



Greenly's communication support to highlight commitment

Company & Personal Certificates

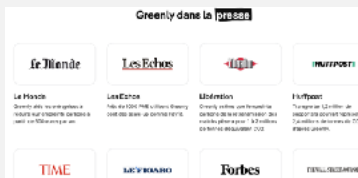


Social Networks



PR

Communicate on media



Customer Video Testimonials

Testimonials showcasing the work done with Greenly



Premium

Join our community: ESG Connect

Slack Channel, afterwork, Events, Webinars

350k
Members
As of August 2023

10+
Countries
including USA, UK,
France, Australia etc.

Case studies



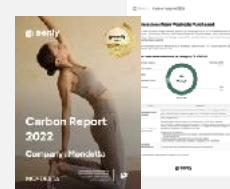
Webinar

Communicate on your results in a Webinar with a Greenly expert!



Extended Report

Get your report formatted by our marketing team

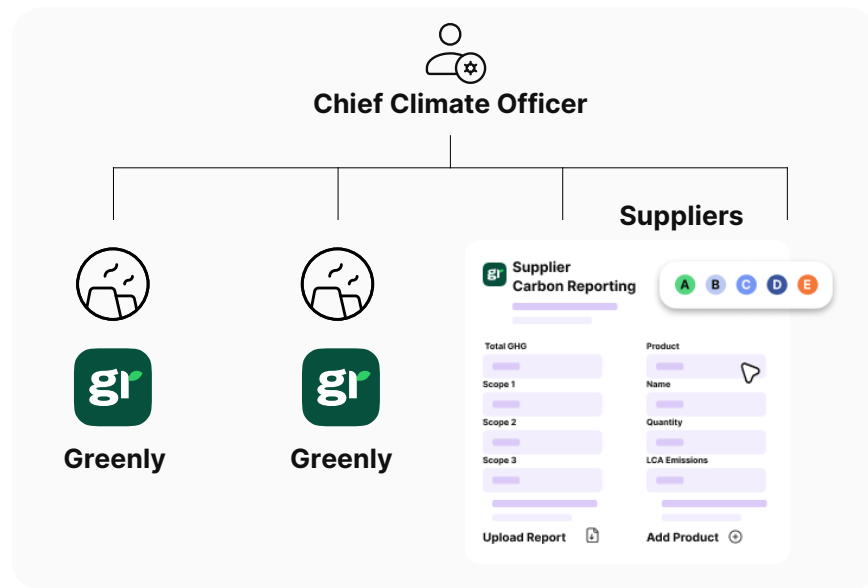
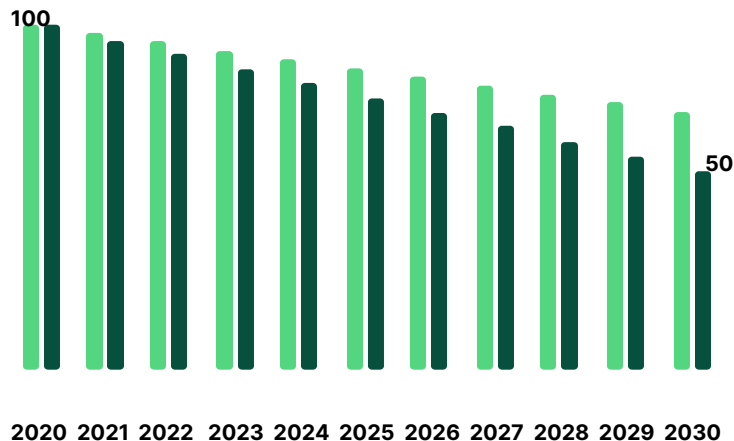


Engaging suppliers to align with the company's Net Zero targets

ENGAGE SUPPLY CHAIN VIA A DEDICATED SUSTAINABLE PROCUREMENT STRATEGY



Reduction Trajectory Science Based Targets Aligned with 1.5°C & Well below 2.0°C



Maturity of climate strategy

YOUR GREENLY CLIMATE SCORE

Greenly score criteria



Pioneers in the climate transition

< 1% of companies (Score ≥ 85)



Responsible companies

5% of companies (Score 60 - 84)



Building a company in transition

15% of companies (Score 35 - 59)



Beginners committed to the transition

30% of companies (Score 5 - 34)

Enthusiasts to awaken

10% of companies (Score 0 - 4)

Lack of interest in the climate

40% of companies

The statistics are drawn from the Greenly supplier and customer database, which includes several thousand companies of all sizes, sectors and geographies. For more similar statistics, consult the CDP [corporate climate tracker](#).



The intermediate Greenly Climate Score of Vizst Technology is 16 points

Points are distributed as follows:

Measure: **8/40**

Reduce: **3/50**

Raise awareness : **5/20**

Commit : **0/20**

Contribute: **0/5**

Bonus : **0/20**

The Score will be updated at the Climate Strategy follow-up meeting.

Statistics were computed on the Greenly supplier database

Engaging employees on Climate Change

OUR MONTHLY TRAININGS



Month 1

Onboarding



Month 2

Quiz 1
Climate
Science



Month 3

Quiz 2
IT



Month 4

Quiz 3
Food



Month 5

Quiz 4
Transport



Month 6

Quiz 5
Energy



Month 7

And more..

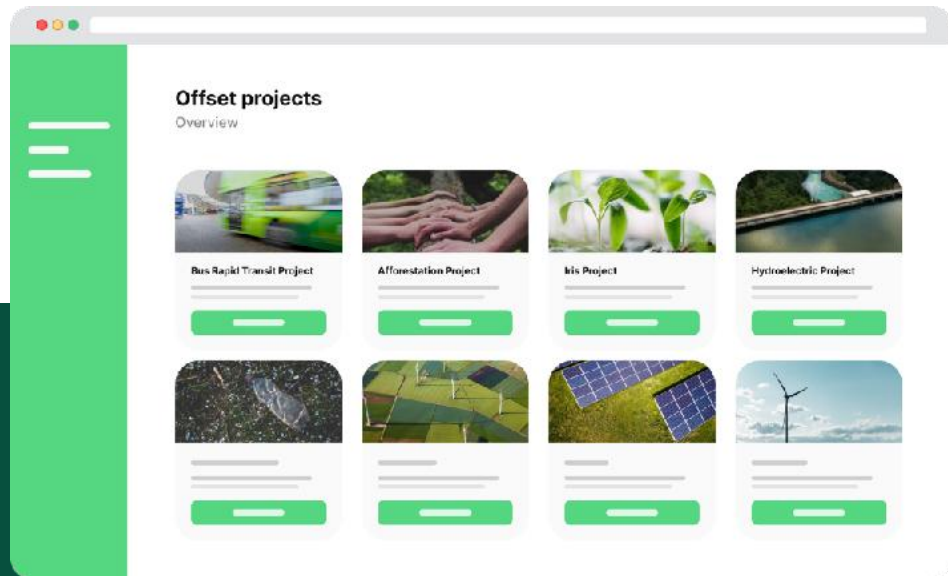


Month 12

A look back
on the year

Net Zero Contribution – What to Expect

SOURCING ONLY VERIFIED & CERTIFIED PROJECTS



Ensure projects are certified

We source projects that meet criteria of additionality, permanence, auditability and measurability

Contribute to Net Zero

Ensure you are responsible for more emissions capture than what your organization is emitting

LABEL BAS
CARBONE

reverse

Gold Standard

vizst
TECHNOLOGY

greenly

Become a Referral Partner

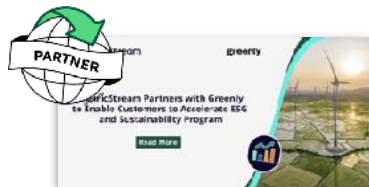
Refer customers to Greenly and use your commissions to reduce the cost of your future GHG reports.

~~10%~~ **15%**
Commission or partner discounts directly more advantageous for Greenly customers.

1

COMMUNICATE

Leverage our resources to communicate to your network



2

REFER LEADS

Send leads to the Greenly Sales Team



3

EARN REVENUE

Receive quarterly payments for your business and amortize the cost of your future reports

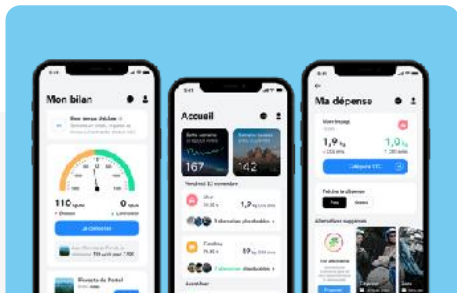




About Greenly

The Greenly Vision

MAKING CARBON ANALYTICS UNIVERSAL



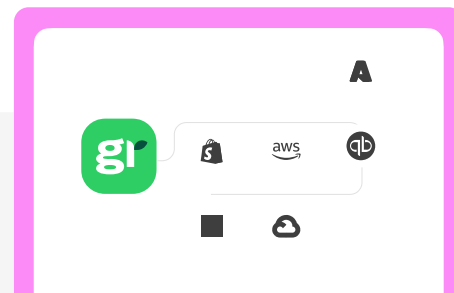
CARBON FOOTPRINT APP & API

First carbon fintech app launched



CARBON ACCOUNTING SOFTWARE

Launch B2B SaaS for SME Carbon Footprint (GHG Protocol)



CLIMATE APP STORE

Introducing the first Climate App Store in 2023

Building up a global tech leader to scale carbon accounting

FOUNDER VISION: HELPING ALL COMPANIES START THEIR CLIMATE JOURNEY TO FAST-TRACK THE ENERGY TRANSITION



Arnaud Delubac
CMO & Co-Founder

INSEEC, Essec - Centrale
Digital Comm at Prime Minister
Office, & Ministry of Digital



2018-2019



Alexis Normand
CEO & Co-Founder

HEC, Sciences-Po
Ex Head of B2B & Boston Office
Withings, Techstars w/Embleen

withings 2013-2018



Matthieu Vegreville
CTO & Co-Founder

Ecole Polytechnique - Telecom
Ex Data Science
& B2B SaaS at Withings

techstars 2018-2019

Everyone should strive to achieve Net-Zero, not just the elite.
Consumers want all companies to implement sustainable changes

Greenly is instigating a bottom-up climate revolution making it simple for all companies & employees to start their climate journey

Working with our initial 1,000 customers, we see that early adoption of carbon initiatives boosts growth and profitability, while helping companies start their climate journey

As regulations make carbon disclosure mandatory, Greenly is building highly-scalable tech to address the enormous influx of mid-market businesses joining the energy transition.

Greenly's product-led growth rests on three pillars: 1- a tech-enabled end-to-end carbon platform ; 2- an outstanding UX to cultivate a growing community of climate leaders: 3- Lastly, a global ecosystem of partners who leverage Greenly to scale carbon accounting over their network.



| Greenly is the world's fastest growing carbon management platform

WE ARE SCALING OUR TECH, OUR CUSTOMERS BASE & CLIMATE TEAM

150+

Team with Climate Experts Data Scientists, Data analysts, Data Engineers, DevOps Engineers

1000+

Customers in Tech, Industry, Energy, Logistics, Construction, Real Estate etc.

50k

Emissions sources aggregated from customers & industry databases

10+

Geographies covered with customers in the US, UK, France, Italy, Germany, Nordics...

These companies are tracking their carbon footprint with Greenly

Industries

faurecia | HUTCHINSON | Renault | TEVVA | Schlumberger

Tech

alma | ZOOPLA | TripAdvisor | PayFit | Konbini

Retail

bel for all the good | COURIR | LVMH | Pernod Ricard

Services

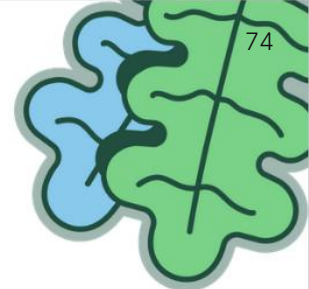
ACCOR | Capgemini | Kéa | Mediametrie | econocom

Finance

COATUE | Shell Ventures | AXA | EIFFEL | BNP PARIBAS

Scientific council

INDUSTRY, AI & CLIMATE EXPERTS



**Pr. Michel
BAUER**

Sociologist
HEC
–
Corporate
organisation



**Nicolas
HOUDANT**

CEO
Énergies demain
Ex
GreenNext



**Peter
FOXPENNER**

Professor
BU University
–
Electricity grids
& Carbon expert



**Pr. Yann
LEROY**

Professor
CentraleSupélec
–
Carbon Product
Life-Cycle



**Pr. Antoine
DECHEZLEPRÊTRE**

Professor
LSE
–
Climate change
policies



**Pr. Rodolphe
DURAND**

Professor
HEC
–
Corporation
transformation



Appendix

Disclaimer

These quality controls were not automatically passed by the current carbon footprint. However, Vizst Technology reviewed them and decided to carry on with the generation of the carbon footprint. You can see the full detail on [the platform](#).

Greenly expert requested changes	Quality check name	Justification
Yes	N/A	This quality check has been validated after a discussion, see details in the platform.
No	Emissions calculated with generic monetary factors should be limited	Figures are correct and match business type
No	Ensure the accuracy of your top 5 emission sources	
No	No sub-category should exceed 10% of total emissions	Correct due to type of business

Scope 1&2

greenly

Scope	Name	tCO2e	
1.1	Generation of electricity, heat or steam	6	
1.2	Transportation of materials, products, waste, and employees	-	EXCLUDED : Category is not relevant for the company
1.3	Physical or chemical processing	-	EXCLUDED : Category is not relevant for the company
1.4	Fugitive emissions	0.7	
2.1	Electricity related indirect emissions	11	
2.2	Steam, heat and cooling related indirect emissions	-	EXCLUDED : Other

To see more details of the methodology for each regulatory entry please visit [Greenly!](#)

Scope 3

100% accounted

greenly

Scope	Name	tCO2e	
3.1	Purchased goods and services	1403	
3.2	Capital goods	2	
3.3	Fuel- and energy- related activities not included in Scope 1 or Scope 2	4	
3.4	Upstream transportation and distribution	7	
3.5	Waste generated in operations	3	
3.6	Business travel	35	
3.7	Employee commuting	19	
3.8	Upstream leased assets	3	
3.9	Downstream transportation and distribution	-	EXCLUDED : Category is not relevant for the company
3.10	Processing of sold products	-	EXCLUDED : Category is not relevant for the company
3.11	Use of sold products	-	EXCLUDED : Other
3.12	End-of-life treatment of sold products	-	EXCLUDED : Other
3.13	Downstream leased assets	-	EXCLUDED : Category is not relevant for the company
3.14	Franchises	-	EXCLUDED : Category is not relevant for the company
3.15	Investments	-	EXCLUDED : Category is not relevant for the company
4.1	Other emissions - Emissions from biomass (soil and forests)	0	

Scope 1&2

greenly

Scope	tCO2e	tCO2b	CO2f*	CH4f*	CH4b*	N2O*	Other GHGs*
1.1	6	0	4	0.5	0.1	1	0
1.2	-	-	-	-	-	-	-
1.3	-	-	-	-	-	-	-
1.4	0.7	0	0	0	0	0	0.7
2.1	11	0	11	0.05	0	0.07	0
2.2	-	-	-	-	-	-	-

* Results expressed in tons of CO2e

Scope 3

greenly

Scope	tCO2e	tCO2b	CO2f*	CH4f*	CH4b*	N2O*	Other GHGs*
3.1	1403	0	1215	124	0	46	18
3.2	2	0	2	0	0	0	0
3.3	4	0	3	0.9	0.06	0.4	0
3.4	7	0	6	0.4	0	0.4	0
3.5	3	0	2	0.2	0	0.6	0
3.6	35	0	30	2	0	2	0
3.7	19	0	16	1	0.07	2	0.1
3.8	3	0	3	0	0	0	0
3.9	-	-	-	-	-	-	-
3.10	-	-	-	-	-	-	-
3.11	-	-	-	-	-	-	-
3.12	-	-	-	-	-	-	-
3.13	-	-	-	-	-	-	-
3.14	-	-	-	-	-	-	-
3.15	-	-	-	-	-	-	-
4.1	0	0	0	0	0	0	0



Contact us

support@greenly.earth

www.greenly.earth